

The VPS Companies, Inc.

Announcement

October 30, 2015

I am pleased to announce Mark Colendich will be joining The VPS Companies in the capacity of Vice President of Business Development for Inn Foods. His background and experience of more than 25 years in the business are a perfect fit for Inn Foods. Mark will be a valuable addition to our organization.

He will be responsible for sales growth in all channels of distribution.

Mark and his family reside in Watsonville, CA.

Please welcome Mark to our organization. He will start November 16th.

A handwritten signature in black ink, reading "Bryan V. Johnson". The signature is written in a cursive style with a long horizontal line extending to the right.