



EMPLOYMENT APPLICATION

The VPS Companies, Inc. ~ 310 Walker Street ~ Watsonville CA 95076 ~ (831) 724-7551

*An Equal Opportunity Employer committed to an active Affirmative Action Plan
EEO/M/F/Disabled Veterans*

NAME & ADDRESS (Please Print)				Date: _____	
Last Name:		Middle:		First Name:	
Street Address:				City:	
State:	Zip Code:	Home Phone #:	Cell Phone #:	Message #:	
EMPLOYMENT DESIRED					
Position applying for: _____					
Are you applying for regular full-time work? <input type="checkbox"/> Yes <input type="checkbox"/> No					
What days and hours are you available for work? _____					
Are you available for work on weekends? <input type="checkbox"/> Yes <input type="checkbox"/> No					
Would you be available to work overtime, if necessary? <input type="checkbox"/> Yes <input type="checkbox"/> No					
If hired, what date can you start work? _____					
Salary desired: _____					
PERSONAL INFORMATION					
How did you hear about our company and this job opening? _____					
Have you ever applied to or worked for VPS before? <input type="checkbox"/> Yes <input type="checkbox"/> No					
If yes, when? _____					
Why are you applying for work at VPS? _____					
If hired, would you have a reliable means of transportation to and from work? <input type="checkbox"/> Yes <input type="checkbox"/> No					
Are you at least 18 years old? <input type="checkbox"/> Yes <input type="checkbox"/> No					
(If under 18, hire is subject to verification that you are of minimum legal age.)					
Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No					

If no, describe the functions that cannot be performed:

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

We may refuse to hire relatives of present employees if doing so could result in actual or potential problems in supervision, security, safety, or morale, or if doing so could create conflicts of interest.

EDUCATION, TRAINING, AND EXPERIENCE

School	School Name:	School Address:	Did you graduate?
High School No. of Years Completed: _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
College/University No. of Years Completed: _____			<input type="checkbox"/> Yes <input type="checkbox"/> No
Vocational/Business No. of Years Completed: _____			<input type="checkbox"/> Yes <input type="checkbox"/> No

Do you have any other experience, training, qualifications, or skills that you feel make you especially suited for work at VPS? Yes No

If so, please explain: _____

Answer the following questions if you are applying for a professional position:

Are you licensed/certified for the job applied for? Yes No

Name of license/certification: _____ Issuing state: _____

License/certification number: _____

Has your license/certification ever been revoked or suspended? Yes No

If yes, state reason(s), date of revocation or suspension, and date of reinstatement.

EMPLOYMENT HISTORY

(List below all present and past employment starting with your most recent employer (last five years is sufficient). You must complete this section even if attaching a resume.

Name of Employer:	City:	State:
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Your Position and Job Duties:

Start Date:	End Date:	Wages Received:
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Job Title:	Supervisor:	Phone: ()
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Reason for Leaving:

May we contact this employer for a reference? Yes___ No___
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Name of Employer:	City:	State:
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Your Position and Job Duties:

Start Date:	End Date:	Wages Received:
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Job Title:	Supervisor:	Phone: ()
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Reason for Leaving:

May we contact this employer for a reference? Yes___ No___
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Name of Employer:	City:	State:
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Your Position and Job Duties:

Start Date:	End Date:	Wages Received:
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Job Title:	Supervisor:	Phone: ()
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Reason for Leaving:

May we contact this employer for a reference? Yes___ No___
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REFERENCES (List below two persons not related to you who have knowledge of your work performance within the last three years).

Name & Address:	Phone: ()
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Occupation:	No. of Years Acquainted:
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Name & Address:	Phone: ()
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Occupation:	No. of Years Acquainted:
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Name & Address:	Phone: ()
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Occupation:	No. of Years Acquainted:
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Please Read Carefully, Initial Each Paragraph and Sign Below

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials

I hereby authorize The VPS Companies, Inc. to thoroughly investigate my references, work record, education and other matters related to my suitability for employment unless otherwise specified above. I further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the Company's designated representative.

Initials

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

Date

Applicant's Signature